

# 2017-2018 **Annual Report**

990-2018: 28 Years of Transformation!

www.yesworld.org

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation. Our programs seek to expand the vision, capacities, and support systems of leaders at all levels — activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.



#### Ist Black Diaspora Jam

June 7-11, 2018, New Market, Tennessee, USA

"Thank you for helping me transform. You've broken me down so you can restore me in my rightful place. Thanks for your training. I am healed by your love. I am transformed by your love. I am restored by **your love.** Now, because of you, I know what love as currency means."

> Andrea Richardson, 34, Assistant Teacher, SouthSide Early Childhood Center, St. Louis, MO, USA

# 3rd HOME (Healing Our Movement Ecosystem) Environmental Movement Jam

March 26-31, 2018, San Francisco Bay Area, California, USA

"I pushed into my stretch zone and became more vulnerable in community than I've been in a really long time. This week really helped me become more present and aware about how I'm connecting with myself and those around me. I'm excited to take these tools and skillsets and carry what I've learned into my relations, my work, and my daily practice."

Brennan Blazer Bird, 30, ecological educator and builder, Solution Craft, Oakland, CA, USA



## 99% of participants feel Jams foster deep inquiry, healing and well-being.



# 4th Pakistan Youth Leadership Jam

January 26-31, 2018, Karachi, Pakistan

"Thank you for providing me a family which I always wanted. Thank you for providing me space where I don't feel shy to express my feelings. Thank you for making me feel alive. Thank you for making me feel special and worthy, and thank you for helping me to love myself."

> Muhammad Afaq Wazir, 28, computer engineer, Balochistan University of IT Engineering and Management Sciences Waziristan, Pakistan

#### 3rd Queer/LGBTQ\*Jam

May 12-18, 2018, San Francisco Bay Area, California, USA

"I was able to take risks, do my work, show up, ask for what I needed, and step more fully into my power. I'm grateful for the connections I've made- to my new jamily, to nature, to myself, to my ancestors. The Jam continues to be at work in my life, and I'm honored to be a part of the Jamily. Thank you for the invitation forward, for the invitation to access my creativity and vision, and for the invitation to come into my own. I'm grateful for this community of queer folx and for the once-in-a-lifetime opportunity to be with similar journeyers. I feel powerful and connected and home."

> Gert Comfrey (they/them), 32, therapist, Nashville, TN, USA

## 2nd India Arts for Social Change Jam

December 12-17, 2017, Bangalore, India



#### 7th India Youth Jam

June 17-24, 2018, Bangalore, India

"I came into the week stuck in a rut and I did not know how to proceed with my life. I was at a low point in terms of motivation and hope. The transformative experiences and activities that comprises the Jam has enriched my life, restored hope and has hopefully given me the strength to motivate myself to take life head on."

> Karthik Bhaskara, 25, co-founder, Green Lives, Bangalore, India

## 3rd Northeast Changemakers Jam

March 26-31, 2018, Springfield, New Hampshire, USA



"I have felt supported, seen, understood, and loved. Each day, I was introduced to new tools of self-exploration and provided opportunities to deepen my understanding of the world and my work in it. The five days were crucial steps in developing the foundation of trust for real work to happen. I have been able to connect with myself in an honest and true way, and through this process connect with many others as well."

> Catherine Strauch, 26, musician, teacher and traveler, Exeter, ME, USA

### Ist Wellness and Healing Justice Jam

August 22-26, 2018, Warfordsburg, Pennsylvania, USA

"This experience has been unlike anything I've ever known. As a healer undergoing my own personal process of healing in many ways, it has been important, yet difficult for me to develop the sweet balance of give and take, push and pull, in breath



and out breath. This level of deep, raw, unfiltered intimacy and tenderness, is unmatched. Thank you for unearthing this process of love and care and seeing."

Shanée Smith, 26, Sisters in Strength Program Manager, Girls for Gender Equity, New York City, NY, USA



"Thank you for this life-altering experience. I have participated in many, many training programs, retreats, seminars, etc. of all

4th Law and Social Change Jam July 25-29, 2018, Ukiah, California, USA

kinds. Yet, I've never experienced anything quite like this. The speed with which the group was able to come together and develop trust, vulnerability, courage, and generosity was incredible. I'm committed to continue the collaborations, connections, ideas, support, joy, and fun that the Jam opened up for me."

> Demarris Evans, 50, Deputy Public Defender, San Francisco Public Defender's Office, San Francisco, CA, USA



"I thought my life was beyond change. Or that I was. But being here, I feel so hopeful that things can in fact turn around for me. You showed me love and change by teaching me. I learned I can move from panic to **stretch,** from attack to acceptance, and from criticism to silence. I experienced a presence with you that I have craved for so long, and I strongly feel like if I continue to look into people's eyes and feel the ground beneath my feet, I will exist in the present, and feel its gifts of space and safety."

Sara Farag, 28, journalist and poet, Cairo, Egypt

96% of Jam participants feel more 'resourced' (in terms of creativity, network, tools, etc.) in their work and life, as a result of their Jam experience.

#### 4th Toronto Jam

September 22-25, 2018, Mansfield, Ontario, Canada



"I am in a moment in life where this Jam was a life saver. Carrying so much for a loved one who is healing from significant trauma has depleted me. It's only in conditions like the Jam -intentional, caring, loving -- that we both thrive. There is too much pain in the current world + economy to carry it alone or with **one other person.** The love and relationships leave us in a stronger, healthier place to take care of ourselves and continue the work of building cooperative, loving economies."

June 22-26, 2018, St. Louis, Missouri, USA

"Thank you Jam for being meaningful without being corny, for being intentional without being forced, for being deep because there was space for me to choose to go there and tools to help me feel safe."

> Michaud Garneau, 33, founder, Weird Is Nrml, Toronto, Ontario, Canada

#### 4th & 5th Nova Scotia Gaels Jam

November 3-5, 2017 and February 1-3, 2018, Nova Scotia, Canada

"No question in my mind that this type of Jam should be a regular event in the community. **So many** people's lives have been greatly improved since the start of the Gaidhlig Jamily. It's accelerated my relationships with my other Jamily members... I've learned it's good to let people know you're vulnerable and that that's okay."

participant, Nova Scotia Gaels Jam 2018

6th Arts for Social Change / ARTivist Jam

June 18-23, 2018, San Francisco Bay Area, California, USA

"You ignited the deep fire within me once again and fed that fire with love, truth, space, accountability, forgiveness, grace, compassion, and MORE FIRE! Thank you for bringing me back to life - thank you for reminding me what I love and how I want to love it. Thank



you Jam for creating the dream and the drive to walk into a new life. A life I claim for me - from me."

> Stevie Greenwell, 33, facilitator, educator, and empowerer, Marin School of the Arts, Oakland, CA

5th Evolving + Emerging Economies Jam

Al Basile, 32, co-founder, Tightshift Laboring Cooperative, Washington, DC, USA

#### Ist Ege Jam

April 27-May 1, 2018, Aegean Sea, Turkey



"You opened up your arms to me with your kind attitude... You offered me a gathering with the lovely people of my country. You opened up a space for each one of us to be more 'us' and we became 'us'.

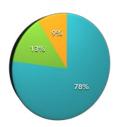
Your space, your people, your sweetness made me softer, calmer and freed me more."

Banu, 41, clinical psychologist, İzmir, Turkey

96% of Jam participants feel the community influences their awareness of interconnections among issues and movements, and their vision of the future reflects this understanding.

# YES! Annual Expenses - \$301,315 Oct 1, 2017 - Sept 30, 2018

Program expenses 
Operation expenses 
Development expenses



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Unaudited numbers indicate a balanced budget, and an unrestricted general reserve funds balance (as of September 30, 2018) of \$132,494. Our general funds, along with our restricted funds, are held in our local social justice focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

BIG THANKS to the many generous people, foundations, partners and participants who co-created this fantastic year! For a complete list of 2017-18 contributors, please visit our website.

#### 17th North America Leadership Jam

September 9-16, 2018, San Francisco Bay Area, California, USA

"I feel profoundly grateful for the co-creation of this transformational space so needed in the world. I feel that doing this work is the way we change the world. Doing the work inside, making those changes inside. This space makes those changes possible. I learned so much and gained such profound insights on so many things. It helped



me in my process of holding people with love and patience. I loved the diversity of the group and seeing that no matter what bodies we're in and what our stories are, we're all fighting the same battles inside."

> Mariu Eugenia Gobbato, 32, Mayan massage healer and midwife, San Marcos La Laguna, Guatemala



## Stay Tuned for 2018-2019 Jams

- Mexico Jam, November 13-18, 2018, Malinalco, Mexico
- India Arts for Social Change Jam, November 11-17, 2018, Pune, India
- Asian & Pacific Islander Jam, December 2-7, 2018, Bay Area, CA, USA
- Annual Holiday Party, December 16, 2018, Berkeley, ČA, USA
- Pakistan Youth Leadership Jam, January 10-15, 2019, Karachi, Pakistan Nova Scotia Gaels Jam, February 17-23, 2019, Nova Scotia, Canada
- HOME Environmental Movement Jam, May 19-24, 2019, Bay Area, CA, USA
- Arts for Social Change Jam, June 9-14, 2019, Bay Area, CA, USA
- North America Leadership Jam, September 8-15, 2019, Bay Area, CA, USA

Find details on www.yesworld.org/connect/jams

We could not share all the details of our work with you in this annual report, as we aim to minimize paper consumption. To read more information about our past and upcoming programs, please visit www.yesworld.org and remember to sign up for ongoing updates and news.



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