YES!
Annual Operating Budget
October 1, 2019 - September 30, 2020

## INCOME

Support
Individuals
Foundations
Facebook \& Other Fundraisers (birthdays and jam teams)
New Donations
Budget
\$90,000
\$110,000
\$10,000
\$5,000
SubTotal Support

## Revenue

Program Revenue $\quad \$ 130,000$
Interest Income
Administration and Other Income
Earned Income
SubTotal Revenue \$1,700
\$15,000
\$146,720
TOTAL INCOME
\$361,720

## EXPENSES

Personnel and Operations
Salaries and Professional Fees $\quad \$ 115,000$
Benefits/Taxes \$12,500
Office and Occupancy \$10,500
Conferences/Networking \$1,000
Miscellaneous (Contingency)
\$5,000
Subtotal Personnel and Operations
\$144,000

## Direct Program Expenses

US Leadership Jams
North America Jam \$18,900
Northeast Changemakers Jam \$15,700
Pacific Northwest Jam
\$13,800
Southern Leadership Jam
New York City Jam
Arts and Social Change Jam \$14,500
HOME Environmental Jam \$14,500
Re-Storying Justice Jam
Law for Social Change Jam
Education Transformation Jam
\$13,800
\$15,700
\$15,700
Evolving + Emerging Economies JamWellness and Healing Justice Jam\$14,700
Black Diaspora Jam
LGBTQ* Jam
Men's Jam\$14,700
Asian American Jam
Global/Regional Jams
Pakistan Jam ..... \$2,500
Egypt Jam ..... \$3,000
Toronto Jam
\$2,500
India Youth Jam ..... \$3,000
India Arts Jam
Eco-Jam India
South India Jam
Mexico Jam
Nova Scotia Gaels Jam\$3,000
Anatolia Jam
Anatolia Arts for Social Change Jam
Ege Jam (Aegean Sea Turkey)
Middle East Jam
Morocco Jam
New Jams and Other Programs Development ..... \$12,500
Total Program Expenses ..... \$216,900
TOTAL Expenses ..... \$360,900
Net TOTAL ..... \$820

