




H.O.M.E. JAM 2022

Healing Our Movement Ecosystem

February 1st - 6th

QUAKER CENTER, BEN LOMOND,
SANTA CRUZ MOUNTAINS



The HOME Jam brings together 25–30 environmental change-makers from diverse backgrounds, passions, ages and regions for five days of connecting, dreaming, cross-pollination and deep (un)learning. Since 2013, the annual HOME Jam has woven the journeys of leaders from across the environmental and climate movements, strengthening the synergistic ecosystem of our greater movement, and healing fragmentation through deep community building.

→ As **individuals** we gather to restore the transformative potential at the heart of our own projects, so often under tremendous stress, pressures and vulnerable to burnout.

→ As a **community** we gather to build relationships, to strengthen our ability to trust, bridge, and act collectively across lines of difference.

→ As a **culture**, we gather to change the systemic crisis at the root, through questioning our own assumptions and world-views. We strive to take our learnings home to transform our organizations.

We invite you as a key leader in this movement to slow down, to step away, to dream, to build, and to reconnect and realign with your whole self. Let's practice being the healed world we wish to see.

FINAL DEADLINE: JANUARY 10TH

What is a Jam?

In music, a jam is a creative, live gathering of musicians who together spontaneously create a new sound, where the whole is greater than the sum of its parts. Similarly, YES! jams are places where diverse leaders and visionaries bring together their passion, openness, and unique perspectives. We weave layers of experience, wisdom, heart, and spirit to create some real magic. To date, more than 185 jams have been held on six continents, bringing together young and intergenerational leaders from more than 85 nations.



Purpose of the HOME Jam

The related pressures on our environmental and social systems in this time are unprecedented and intensifying. Climate chaos is raging at home and impacting relatives around the world. The Pandemic continues to unravel lives, and our collective challenge in adapting to it is deepening division and polarization among people. Intensifying fires, floods, and weather patterns are reshaping ecosystems and how and where human communities live. Animal and plant communities are disappearing.

Some of the same rigid, separatist ideologies that are compromising both the Earth's living systems and our own ability to persist are also manifest in our movement cultures, creating misunderstandings, infighting, disenchantment and burnout. Our own professional experiences as well as the stories of past Jam participants across the environmental sector reveal common challenges: lack of time, lack of trust, overstretched capacities, limited resources.

And yet awareness is mounting; around the need for alternatives, for profound reorientations, for re-assessment of values and priorities, for coherence, and for belonging. There is an emerging call for renewal at every level - we need new venues, new modalities, and new conversations to lift up disparate and marginalized voices, catalyze the collective, and re-imagine solutions for our planet together. This is where the Jam comes in.

The "Healing our Movement Ecosystem" Jam is co-organized by a diverse group of leaders (see below) working in service of environmental justice, with the support of YES! In the HOME Jam, we share in a lived experience of the transformative potential at the heart of ourselves, our organizations, our movements, and our world. We are inspired by our elder, Buddhist Eco-philosopher Joanna Macy who explains that the point of this work is not to save the world, but to ensure that as the world falls apart, we don't turn on each other.

Testimonials from participants:

"I am overflowing with gratitude and amazement at the power of human connection that has been fostered in four short days. Living in the community that you cultivated and held is one of the most magical experiences I've had...in life. I'm walking away feeling uplifted, inspired, reinvigorated and with a stronger sense of purpose in both my professional and personal life." -Rachelle



"Each time I come back into the Jam, my spirit and frameworks undergo profound transformation. I came back home, once more. I knew I could trust this circle to midwife me tenderly, utterly, joyfully, deliciously into the next great self I am yearning to embody." -Molly

"It feels like my existence can be described as before Jam and after Jam. The transformative experience feels like a collective spell to conjure magic both inside ourselves and throughout the world."— Josh

In the jam we will address three interconnected levels of transformation:

REJUVENATE

At the internal level, we aspire to give ourselves space to reflect on our personal stories, learn and unlearn, take off our masks, seek our next growing edge, recharge, and renew. We want to nurture our own spiritual and emotional health, to fire our activation and work in the world.

BUILD SOLIDARITY

At the interpersonal level, we make time for authentic conversations to emerge, to discover common ground, and to celebrate differences. By taking an honest, loving and transformative look at our conflicts, we seek to move beyond collaboration and allyship towards deep friendships that will sustain us over the long-term.

FOSTER COLLECTIVE LIBERATION

F- At the systemic level, we aim to link issues that are not commonly linked, to find new intersection points and to gain a clearer vision of the whole. We want to critically examine the tools and lenses we apply in our work in order to decolonize our imaginations and to examine the ways in which our individual liberation is contingent on the liberation of the whole, and vice versa.





After four solid days, we
hope to emerge renewed:
bringing back grounded
passion, spiritual fortitude,
new relationships, and re-
imagined solutions for our
home communities and
projects.

HOW IS THE JAM STRUCTURED?

A jam is not a conference, seminar, or a typical meeting. It offers multiple opportunities for deep, holistic exploration, in which each person has something to offer and something to receive.

We will explore our seed questions through facilitated dialogue, visioning exercises, sharing circles, collective ritual, artistic expression, hilarious games, participant-led workshops, outdoor adventure, space for solo reflection, and intentional free time for spontaneous interactions amongst the participants,

Ultimately, a jam is the fire where connections are forged. The support of genuine and deep community allows us to forego intellectualization and allows us to explore the depths.

WHO ARE WE LOOKING FOR?



We are looking for leaders in the environmental sector, to create a group of participants with diversity in:

- **Livelihood & Perspective** - We welcome indigenous voices, members of displaced communities, environmental resource managers, clean energy engineers, food justice advocates, social entrepreneurs, environmental lawyers, policy wonks, members of communities affected by environmental racism, conservation biologists, community organizers, biomimicry designers, sustainable technology professionals, queer ecologists and anyone who wants to be the change in how the environmental sector operates. We look for a vibrant diversity in:
 - **Age** - we aspire for intergenerational participation, approximately between the ages of 20-70.
 - **Identities and worldviews** (e.g. class, race, religion, sexuality, gender, age, dis/ability, ethnicity, etc.)
 - **Experience** (from “just starting out” to “been at it for years”)
 - **Roles** (from “person on the ground” to “founder and director”)
 - **Passions & focus** (waters, forests, wildlife, energy, economy, climate change, waste, etc.)**To leverage the movement-building impact of the jam, we encourage applicants to identify other individuals and organizations with whom you would like to collaborate more effectively and encourage them to apply as well.

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WHO IS ORGANIZING THIS YEAR'S HOME JAM?



DR. RENE HENERY

Dr. Rene Henery is an ecologist, eco-geographer, and artist who holds a joint position as California Science Director for Trout Unlimited, the US's oldest and largest salmon and river advocacy organization, as well as part time research faculty with the University of Nevada, Reno, Global Water Center. Rene's work embraces water, diversity, connectivity and equity as pathways to resilient communities and ecosystems in his home state of California and beyond.



TIANNA ARREDONDO

Tianna Arredondo (t/they/them) is the California and Hawaii Regional Organizer for 350.org, working to support local leaders to create structures and processes of accountability that center the needs of people of color within the non-profit industrial complex/various climate justice spaces. Tianna centers collaborating with clear intention and processes of accountability to support the evolution of a climate justice movement that is led by black, brown, and indigenous - centered narratives. Tianna's current work is focused on co-creating community care models, interdependent relationships, and processes for healthy disturbance.



SHILPA JAIN

Shilpa Jain is currently rooting herself in Oakland/Berkeley, CA, where she serves as the Executive Director of YES!. YES! works with social changemakers at the meeting point of internal, interpersonal and systemic change, and aims to co-create thriving, just and balanced ways of life for all. Prior to taking on this role, Shilpa spent two years as the education and outreach coordinator of Other Worlds and ten years as a learning activist with Shikshantar: The Peoples' Institute for Rethinking Education and Development, based in Udaipur, India, where she worked on a number of urban sustainability initiatives. She is passionate about dance and music, organic and natural farming, upcycling and zero waste living, asking appreciative questions, and being in community.



KYLE LEMLE

Kyle Lemle is an organizer, facilitator, strategy consultant and musician working to catalyze the impact of organizations across the world who work at the intersections of environmental justice, forest restoration, and spiritual ecology. As a climate organizer, Kyle helped mobilize tens of thousands of people as a leader of CA RISE for Climate, made international headlines as a SustainUS UN Climate Talks delegate, & currently serves as Director of Distributed Organizing with GreenFaith. Channeling art & spirit into movement work, Kyle also transforms guns into shovels as Co-Alchemist of Lead to Life, and brings music & harmony to the streets as the founder & co-director of the Thrive Choir. [kylelemle.com]



GABI JUBRAN

Gabi Jubran is a community weaver, systems thinker and storyteller committed to the shift from a system built on extraction to one designed for regeneration. He seeks to unify social movements around a shared purpose of supporting our individual and collective well-being. He is Founder/Executive Director of HAPPI (Helping Awesome Parents Parent Intentionally) which intends to cultivate healthy communities that help parents and kids be present, be themselves and be happy. Gabi is passionate about dancing and music, having deep and/or silly conversations, smiling and helping people see the best in themselves :D



ELIAS SERRAS

Elias is an organizational consultant, event producer, and facilitator who is passionate about systemic transformation. He works with a variety of communities and practices that are grounded in creative resilience, intercultural collaboration, and ecological wisdom. Having spent much of the past decade living and learning in Ecovillages around the world, he is always seeking ways to apply lessons learned on the fringes to more mainstream and urban contexts. He has also followed interests and done work in the realms of Men's Work, Rites of Passage, Mindfulness and Humanistic Psychology. Originally from upstate New York, he has lived in many places picking up stories and perspectives. He currently is working with YES! to develop community learning and partnership initiatives and for NewStories as an associate.




ANWEN CAI BAUMEISTER

Anwen Cai Baumeister is from the Bay Area, where she owns The Well, a health & wellness cafe in Oakland. She is passionate about food sovereignty and community resiliency. She also sees food as a vessel of ancestral healing and storytelling. She recently graduated from American University, studying dance and international studies with a focus on food systems. She is currently studying to be a professional herbalist with the East West School of Planetary Herbology, focusing on Traditional Chinese Medicine.



Dates & Venue

The Jam will be held from **the afternoon of Tuesday, Feb 1st, until the morning of Sunday, February 6th, at the Quaker Center in Ben Lomond, Santa Cruz Mountains** (90 minutes south of San Francisco). It is a naturally beautiful place in the heart of the redwood forest, away from the hustle and bustle of modern life, both inspiring and rejuvenating.



It requires resources to organize this event, but do not let cost be a barrier; we will work out a solution together. The total cost of the jam is \$900 per participant (\$450 for food, lodging, and local transport; \$450 for program costs, including organizing support, childcare, materials, and facilitator honorarium). We ask that participants consider contributing a minimum of \$450 to cover their food and accommodation.

This may be still a significant expense for many people, and we do not want money to be an impediment to your participation. We can offer a monthly payment plan, as well as combination of scholarship and work-trade to make it work for you. We also encourage applicants to seek support from their organizations, many participants have been able to receive professional development funds as they have been able to bring back their learnings and experiences at the Jam. And, if you are in a position to contribute more, wonderful! The extra amount will go towards our scholarship pool for those in need.

Contributions

APPLY HERE!

FINAL DEADLINE: JANUARY 10TH,
2022

Please feel free to contact us at
<homeecojam@gmail.com> if you have
any queries. We eagerly look forward to
hearing from you!

With gratitude for who you are and all
you do,
Tianna, Kyle, Shilpa, Rene, Anwen, Elias,
and Gabi

